



The Department of Labor & Industry's Independent Contractor Central Unit will host:

“Independent Contractors: What you need to know,”

an educational seminar on how to comply with the Independent Contractor Laws.

These free seminars are for independent contractors and hiring agents who want to learn more about complying with the laws introduced in 2005.

Some of the topics to be covered:

Who is an Independent Contractor?
New Independent Contractor Laws
4 factors of *control test* stated by the Montana Supreme Court
Does a Saleable Skill = Independently Established Business
Applying for an Independent Contractor Exemption Certificate
Hiring an Independent Contractor, what to look for
Verifying Independent Contractor Status

Who Should Attend?

- Individuals working as Independent Contractors
- Individuals wanting to know how to become an Independent Contractor
- Businesses contracting with Independent Contractors
- Businesses interested in contracting with Independent Contractors

The seminars will be held as follows:

May 12th at 12:00 noon, May 13th at 6:00 p.m. , and May 14th at 12:00 noon at the
Bozeman Job Service, 121 N Willson Ave., Bozeman, MT 59715

For additional information,
Contact Margie Woods, ICCU Field Staff at (406) 494-0308